



Communication on Progress (CoP) Eiffage 2020



Universal registration document 2019	Pages	Principles of the United Nations Global Compact
Business ethics and regulatory compliance	136 - 138	Human rights Fight against corruption
Governance of compliance		Fight against corruption
Ethics – Anti-corruption measures		Human rights / Fight against corruption
General Data Protection Regulation (GDPR)		Human rights
Duty of care plan		Fight against corruption
The Eiffage Group’s sustainable development commitment	296 - 301	Human rights International labor standards Environment Fight against corruption
Business model		Human rights / International labor standards / Environment / Fight against corruption
Priority CSR issues and risks		Human rights / International labor standards / Environment / Fight against corruption
Values and ethics	302 - 303	Human rights International labor standards Environment Fight against corruption
Prevention, health and safety	304 - 310	Human rights International labor standards
Steady improvement in 2019		Human rights / International labor standards / Environment / Fight against corruption
Managers, prevention’s leading ambassadors		
Communication to build a culture of prevention		
New digital tools to boost safety on construction and operating sites		
Temporary workers and subcontractors, fully involved in our prevention strategy		
Anticipating health risks in the workplace: musculoskeletal disorders, psychosocial risks, exposure to chemicals		

Low-carbon and energy efficiency strategy			311 - 325	Environment
Introduction		Environment		
Becoming a key player in low-carbon construction				
Implementing new and existing low-carbon solutions on a large scale				
Accelerating the reduction of our internal carbon footprint				
Developing human capital			326 - 334	International labor standards
Attracting new talent, an important goal		International labor standards		
Building loyalty through responsive, personalised management				
Continuing professional development for all employees				
Equal opportunities, a key value for an engaged group				
Effective labour-management dialogue				
Reducing the environmental footprint of construction projects and activities			335 - 355	Environment
Spreading the culture of environmental risk management		Environment		
Reducing environmental impacts by developing and promoting best practices				
Preserving resources and contributing to the circular economy				
A reaffirmed and stronger strategy for preserving biodiversity				
Regional development and relationships with stakeholders			356 - 366	Human rights International labor standards Environment Fight against corruption
Relationships with stakeholders: listening, consultation, dialogue and quality of service			Human rights / International labor standards	
Contributing to local economic development and social cohesion			Human rights / International labor standards	
Innovation: many collaborative projects with research institutions			Environment	
A responsible purchasing policy			Environment / Fight against corruption	